

Link Academy Trust Vision & Values

2023-24 review



Link Academy Trust

As a Multi Academy Trust encompassing community and church primary schools, we are proud of our intentionally individual and wonderfully unique character. Our overarching philosophy of valuing individuality and human flourishing permeates our shared vision and links our schools across the trust.
#LinkTogether

Link Vision

Flourishing schools for all at the heart of our communities.

'Life in all its fullness.'
John 10:10

Link Values

Our core values lead us to live out our vision and guide how we behave as an organisation.
We believe that they are inclusive and invitational.

Belonging

People matter - every moment, every interaction.

"The 3 most powerful words that can be uttered to you are 'you belong here'".
Owen Eastwood (*Belonging.*)

Curiosity

Unforgettable experiences, setting the foundations for life.

"Curiosity is the engine of achievement."
Sir Ken Robinson.

Collaboration

Collaboration not competition.

"Alone we can do so little; together we can do so much."
Helen Keller.

We believe that belonging is grown and nurtured through deliberate, diligent attention to every interaction at every moment; therefore, it is by intentional design that flourishing relationships are central to our trust for all adults and children. A secure sense of belonging empowers individuals and communities to develop agency over their own lives and future. Together we learn that being part of something bigger helps us all to become greater than the sum of our individual strengths.	At the Link Academy Trust, we dedicate time to 'turning things inside out' through relentless questioning of what we do, why and how. We strive to be ambitious and forward thinking, looking to the horizon for inspiration and innovation in pursuit of the best for our pupils. Curiosity underpins both our individuality and our similarities – in seeking the highest possible ambition for all, we aspire to lift the lid on creativity, overcome obstacles and remove ceilings.	Our collaborative approach fosters an open culture where we deliberately and positively challenge each other to ensure we set our pupils on track for successful, fulfilling lives. We are not afraid to hold each other to account and seek to unlock potential through supportive networks which are steeped in a culture of coaching, connection and sharing. Underpinned by integrity and respect, our collective high expectations lead us to strive relentlessly for the best outcomes for all.
Our Church Schools We are proud of how our values across the trust unite our schools. Our church school values are underpinned by theology:		
<i>'We, though many, are one body in Christ. Having gifts that differ according to the grace given to us, let us use them'</i> <i>Romans 12:5-6</i>	<i>'Ask, and it will be given to you; seek, and you will find; knock, and it will be opened to you.'</i> <i>Matthew 7:7-12</i>	<i>'Iron sharpens iron.'</i> <i>Proverbs 27:17</i>